

Student Pregnancy Policy

Educators of Beauty College of Cosmetology prohibits discrimination on the basis of sex—including pregnancy and parental status—in educational programs and activities. This policy has been developed to inform members of the community of the College's policy applicable to pregnant students.

Disclosure of Pregnancy

Disclosure of pregnancy, childbirth, or a related condition is voluntary. Students who wish to voluntarily disclose a pregnancy or related condition are encouraged to contact the Title IX Coordinator, who can assist with policy and procedures questions and with the development of an appropriate plan for continuation of the student's education.

Classes and School Activities

Pregnant students are allowed to participate in classes and extracurricular activities without having to submit a doctor's note. Consistent with College policy, all hospitalized students who miss class, including students hospitalized for childbirth, must provide a doctor's note.

Reasonable Adjustments or Accommodations

Pregnant students are entitled reasonable adjustments, such a larger desk, elevator access, or allowing frequent trips to the restrooms. Pregnant students may also be entitled to reasonable accommodations in accordance with College policy and applicable law. The Title IX Coordinator is responsible for meeting with students to discuss reasonable adjustments or reasonable accommodations and, when necessary, coordinating their implementation. Pregnant students are also entitled to the same special services the College provides to students with temporary medical conditions.

Leave of Absences

Pregnant students may be entitled to take a leave of absence in accordance with College policy. Depending on the length of the absence, it may not be feasible, even with reasonable modifications, to complete a particular program. To the extent possible, pregnant students will be reinstated to the status the student held before the leave began.

Harassment and Discrimination Prohibited

Harassment or discrimination based on sex, including harassment because of pregnancy or related conditions is prohibited. Comments that could constitute prohibited harassment include: making sexual comments or jokes about a student's pregnancy, calling a student sexually charged names, spreading rumors about a student's sexual activity, and making sexual propositions or gestures, if the comments are sufficiently serious that they interfere with a student's ability to benefit from or participate in your program.

Questions, Concerns, or Complaints

The Title IX Coordinator oversees compliance with this policy and can be contacted with questions or concerns about this policy. The name and contact information for the Title IX Coordinator can be found below:

Angela Clevenger
211 E Third Street, Sterling, Illinois 61081
(815) 625-0247
aclevenger@educatorsofbeauty.com

To make a complaint under this policy, students should follow the Internal Grievance/Complaint Policy and Procedure outlined in the College Catalog.

Students may also contact the Department of Education's Office for Civil Rights with questions at (800) 421-3481 or ocr@ed.gov, or to file a complaint at <http://www.ed.gov/ocr/complaintintro.html>.